

**TEMPORARY/SEASONAL/NON-REPRESENTED (if working <20 hours/week)
FY 2023/2024 SALARY SCHEDULE**

Effective 7/1/23

| GRADE | JOB CODE | JOB TITLE | POSITIONS | Min | Max |
|-----------|----------|---------------------------------------|---|------------------|----------|
| A01 | 7551 | Public Service Apprentice | Positions perform work in a limited term capacity of 6 months up to 2 years and work <20 hours/week. | \$16.00 | \$22.00 |
| O01 - O19 | Varies | Varies | Positions perform work for longer than 6 months and work <20 hours/week. The pay rate assigned aligns with the GU classification for which the employee is assigned. | \$18.21 | \$55.54 |
| M02 - M31 | Varies | Varies | Positions perform work for longer than 6 months and work <20 hours/week. The pay rate assigned aligns with the MSC classification for which the employee is assigned. | \$18.96 | \$108.73 |
| T02 | 7550 | College Intern | Positions perform work for 6 months or less and require that employees have some experience or knowledge of subject. | \$15.45 | \$23.00 |
| T03 | 7170 | Interim Service Worker | Positions perform work for 6 months or less and include such work as Maintenance Helpers, Park Rangers, Recreation Assistants. | \$15.45 | \$18.00 |
| T05 | 7816 | Seasonal Public Utility Worker 1 | Positions perform work for 6 months or less and are strictly temporary. Not to be confused with an LTE status of up to 2 years. | \$22.37 | \$22.37 |
| T08 | 7815 | Seasonal Public Utility Worker 2 | Positions perform work for 6 months or less and are strictly temporary. Not to be confused with an LTE status of up to 2 years. | \$26.07 | \$26.07 |
| T10 | 7175 | Interim Technical/Professional Worker | Positions perform work for 6 months or less and require that employees have specific skills at a consultant level or other professional level. | \$20.00 | \$100.00 |
| W18 | 7460 | Firefighter Workback | Positions perform work for 6 months or less and are strictly temporary. | \$8,357 monthly | |
| W24 | 7075 | Fire Battalion Chief Workback | Positions perform work for 6 months or less and are strictly temporary. | \$12,641 monthly | |

Notes:

A Grades:

- Eligible for COLA in alignment with either the GU or MSC salary schedule based upon where the classification would be if working 20 or more hours per week
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week
- A01 is set based on approximately 60% of the new hire rate for the position for which the employee is apprenticing

O Grades:

- Eligible for COLA in alignment with the GU salary schedule
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week

M Grades:

- Eligible for COLA in alignment with the MSC salary schedule
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week

T Grades:

- Eligible for COLA in alignment with either MSC or GU based upon where the classification would be if not performing work on a temporary or seasonal basis
- T02 & T03 are set at Oregon minimum wage, effective 7/1/23 = \$15.45
- T05 & T08 are aligned with GU classifications and are eligible for GU COLA.
- Not eligible for merit increase due to work assignment being for less than 6 months
- Not eligible for PTO
- Eligible for medical insurance benefits for employee and child dependents if working 30 or more hours per week, unless designated as seasonal work

W Grades:

- W18 is set at the maximum of the IAFF Firefighter F18 salary grade
- W24 is set at the maximum of the IAFF Fire Battalion Chief F24 salary grade
- Eligible for COLA in alignment with IAFF
- Retain eligibility for all insurance benefits previously in place except disability and HRA VEBA contributions
- Not eligible for vacation accruals, wellness hours, or personal days
- See CTE chart housed in HR for additional details

* Note: If any position drops below 20 hours/week, it will be placed into the appropriate Non-Represented O01-O19 pay grade (if previously a GU position) and be eligible for a COLA in alignment with GU or placed into the appropriate Non-Represented M01-M31 pay grade (if previously an MSC position) and be eligible for a COLA in alignment with MSC. If the position is employed for longer than 12 months it will be eligible for an annual merit increase.