

**Management, Supervisory, Confidential Salary Schedule**  
 Effective July 1, 2023 - June 30, 2024 (3.5% COLA)  
 (By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
6273	Administrative Analyst - MSC	N12	\$31.6286	\$36.3777	\$41.1268	\$65,790	\$75,669	\$85,547
6627	Administrative Assistant 1 - MSC	N03	\$19.9623	\$22.9492	\$25.9361	\$41,523	\$47,736	\$53,949
6626	Administrative Assistant 2 - MSC	N07	\$24.4779	\$28.1557	\$31.8334	\$50,916	\$58,566	\$66,216
6625	Administrative Assistant 3 - MSC	N09	\$27.1192	\$31.1935	\$35.2679	\$56,410	\$64,885	\$73,360
6511	Administrative Supervisor	N11	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
6210	Administrative Supervisor Senior	N13	\$33.3238	\$38.3060	\$43.2882	\$69,316	\$79,680	\$90,043
6221	Assistant City Attorney	N19	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
6220	Assistant City Attorney Senior	N23	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
6013	Assistant City Manager	N30	\$79.4604	\$91.3816	\$103.3028	\$165,284	\$190,081	\$214,878
6611	Assistant City Recorder	N10	\$28.5517	\$32.8405	\$37.1293	\$59,390	\$68,311	\$77,232
6019	Assistant to the City Manager	N18	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
6268	Budget Analyst	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6269	Budget Analyst Trainee	N11	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
6264	Budget Manager	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6056	Building Official	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6241	Capital Project Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6610	City Recorder	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6112	Communications Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6118	Community Engagement Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6103	Community Services Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6021	Deputy City Attorney	N26	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
6250	Development Engineering Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6091	Director of Budget & Finance	N26	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
6035	Director of Economic & Development Services	N25	\$61.5298	\$70.7562	\$79.9825	\$127,987	\$147,179	\$166,370
6090	Director of Human Resources	N26	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
6031	Director of Information Technology	N25	\$61.5298	\$70.7562	\$79.9825	\$127,987	\$147,179	\$166,370
6052	Director of Urban Design & Planning	N24	\$58.4665	\$67.2258	\$75.9851	\$121,615	\$139,835	\$158,055
6051	Director of Urban Renewal	N23	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
6114	Diversity, Equity, and Inclusion Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6155	Emergency Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6116	Employee & Labor Relations Manager	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6243	Engineer 1	N15	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
6242	Engineer 2	N18	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
6240	Engineer Senior	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6255	Environmental Program Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6100	Finance & Accounting Services Manager	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6267	Financial Analyst	N15	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
6265	Financial Analyst Principal	N19	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
6266	Financial Analyst Senior	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6101	Financial Operations Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6720	Fleet Maintenance Supervisor	N16	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984

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			Min	Mid	Max	Min	Mid	Max
6190	GIS Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6174	Government Relations and Policy Advisor	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6107	Housing Services Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6276	Human Resources Analyst	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6275	Human Resources Analyst Senior	N16	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
6102	IT Enterprise Applications Manager	N23	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
6110	IT Manager	N19	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
6580	Law Clerk	N07	\$24.4779	\$28.1557	\$31.8334	\$50,916	\$58,566	\$66,216
6211	Legal Services Supervisor	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6262	Management Analyst 1	N13	\$33.3238	\$38.3060	\$43.2882	\$69,316	\$79,680	\$90,043
6261	Management Analyst 2	N15	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
6260	Management Analyst Senior	N16	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
6172	Mediation Specialist	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6108	Neighborhood Services Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6521	Paralegal	N11	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
6113	Parks & Recreation Program Manager	N20	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
6520	Payroll Administrator	N12	\$31.6286	\$36.3777	\$41.1268	\$65,790	\$75,669	\$85,547
6105	Planning Manager	N21	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
6235	Police Records Manager	N16	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
6173	Policy Analyst	N18	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
6530	Program Technician - MSC	N10	\$28.5517	\$32.8405	\$37.1293	\$59,390	\$68,311	\$77,232
6176	Public Management Fellowship	N05	\$22.1237	\$25.4404	\$28.7571	\$46,019	\$52,918	\$59,817
6104	Public Works Manager	N22	\$52.7609	\$60.6791	\$68.5973	\$109,747	\$126,218	\$142,688
6700	Public Works Superintendent	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6525	Risk Management Specialist	N14	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
6222	Risk Manager	N19	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
6270	Solid Waste & Sustainability Manager	N18	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
6244	Structural Engineer	N18	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
6701	Water Superintendent	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
6115	Youth Services Manager	N17	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466