

Teamsters General Unit Salary Schedule
 Effective July 1, 2023 - June 30, 2024 (4.0% COLA)
 (By Grade)

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
G03								
	3627	Administrative Assistant 1 - General Unit	\$20.1844	\$22.9896	\$25.7947	\$41,985	\$47,820	\$53,655
G05								
	3816	Public Utility Worker 1	\$22.3703	\$25.4591	\$28.5479	\$46,532	\$52,957	\$59,382
G06								
	3620	Utility Customer Service Representative	\$23.5376	\$26.7959	\$30.0541	\$48,960	\$55,738	\$62,515
G07								
	3626	Administrative Assistant 2 - General Unit	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
	3362	Facilities Maintenance Technician 1	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
	3680	Fleet Parts Specialist	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
	3561	Planning Technician Trainee	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
G08								
	3391	Business License Specialist	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
	3381	GIS Technician	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
	3322	Permit Technician 1	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
	3815	Public Utility Worker 2	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
	3726	Vehicle Mechanic	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
	3820	Water Service Field Representative	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
G09								
	3614	Accounting Assistant	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3625	Administrative Assistant 3 - General Unit	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3317	Code Compliance Inspector Trainee	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3333	Engineering Technician 1	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3335	Environmental Specialist 1	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3361	Facilities Maintenance Technician 2	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3379	Fire Logistics Technician	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
	3326	Rental Housing Inspector Trainee	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
G10								
	3313	Building Inspector Trainee	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3384	IT Technical Support Specialist	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3590	Outreach Services Specialist	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3321	Permit Technician 2	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3560	Planning Technician	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3530	Program Technician - General Unit	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3810	Public Utility Worker Senior	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3341	Water Distribution Technician	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
	3345	Water Meter Technician	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
G11								
	3332	Engineering Technician 2	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
	3258	Environmental Specialist 2	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
	3360	Facilities Maintenance Technician Senior	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
	3380	GIS Technician Senior	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
	3725	Vehicle Mechanic Senior	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
G12								
	3273	Administrative Analyst	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3319	Code Compliance Inspector	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3120	Communications Content Specialist	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3123	Communications Digital Media Specialist	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3122	Communications Graphic Designer	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3383	IT Technical Support Specialist Senior	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3320	Permit Technician Senior	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3254	Public Works Construction Inspector	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3325	Rental Housing Inspector	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
	3346	Water Quality Specialist	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
G13								
	3113	Accountant 1	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3312	Building Inspector 1	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3212	Economic Development Specialist	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3331	Engineering Technician 3	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3156	Facilities Maintenance Coordinator	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3149	Planner 1	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3586	Public Works Asset Specialist	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3710	Public Works Field Operations Supervisor	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
	3340	Water Distribution Technician Senior	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
G14								
	3112	Accountant 2	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3124	Communications Content Specialist Senior	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3127	Communications Digital Media Specialist Senior	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3121	Communications Graphic Designer Senior	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3126	Community Events Specialist	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3125	Community Outreach Specialist - Public Works	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3257	Environmental Specialist 3	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3193	GIS Analyst	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3217	Outreach Services Specialist Senior	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3253	Public Works Construction Inspector Senior	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3711	Water Operations Supervisor	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
	3194	Web Content Coordinator	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202

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			Min	Mid	Max	Min	Mid	Max
G16								
	3181	Advanced Metering Infrastructure (AMI) System Operations Analyst	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3311	Building Inspector 2	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3180	Business Systems Analyst	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3318	Code Compliance Inspector Senior	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3211	Economic Development Specialist Senior	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3731	Electrician	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3330	Engineering Technician Senior	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3585	Environmental Specialist Senior	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3150	Planner 2	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3116	Procurement Specialist	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
	3272	Program Analyst	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
G17								
	3111	Accountant Senior	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3310	Building Inspector Senior	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3263	Capital Improvement Program Analyst	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3251	Development Engineering Specialist	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3192	GIS Analyst Senior	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3162	Plans Examiner	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3189	Systems Administrator	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
	3117	Treasury Analyst	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
G18								
	3245	City Surveyor	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
	3256	Environmental Program Coordinator	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
	3161	Plans Examiner Senior	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
	3730	Supervisory Electrician	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
	3186	Systems Analyst	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
G19								
	3151	Planner Senior	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
	3188	Systems Administrator Senior	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
	3185	Systems Analyst Senior	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
	3215	Urban Renewal Project Coordinator	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519