

**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS  
FY 2022/2023 SALARY SCHEDULE  
Effective 7/1/22**

GRADE	JOB CODE #	CLASSIFICATION TITLE	TRAINING STEP*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	TOP STEP
F18	4460	Firefighter	4,883	5,372	5,937	6,232	6,544	6,874	8,357
			58,599	64,459	71,248	74,780	78,524	82,493	100,289
F18	4478	Fire Inspector					6,544	6,874	8,357
							78,524	82,493	100,289
F20	4476	Deputy Fire Marshal 1				6,927	7,276	7,637	9,193
						83,129	87,310	91,641	110,318
F20	4232	Fire Lieutenant						7,637	9,193
								91,641	110,318
F21	4230	Fire Captain						8,392	10,113
	4475	Deputy Fire Marshal 2						100,701	121,350
F24	4075	Fire Battalion Chief						10,534	12,641
	4078	Fire Marshal						126,410	151,688

4.0% COLA effective 7/1/22

\*Training Step (Step 0) is used solely for new Firefighters. The training pay rate is 10% below Step 1 and is used for the duration of the recruit academy. Firefighters advance to Step 1 after completion of the academy.